# INFORMATION SECURITY POLICY

The AVAX group is one of the most powerful construction groups in Greece, having a significant presence in the largest and most important projects throughout the country, as well as in the international market. Our company over the years of its activity in the construction industry has developed a specific culture focusing on the transparency of operational processes, with benefits towards overall efficiency. As a consistent consequence, the company's Management decided to implement an Information Security Management System, in accordance with the requirements of the International Standard EN ISO 27001:2022.

Information Security is a top priority in order to:

- To ensure full compliance of the company with the relevant legal and regulatory requirements,
- To protect the interests of the company and those who do business with it and trust it for the use and handling of their confidential data
- To ensure the availability, integrity and confidentiality of information generated, received and circulated in the context of security projects.
- To maximize the reliability of the company's information resources.

The application of the ISMS implemented by the company aims at the following:

- Protection of the stored file, computing resources and information circulated in the company's services from any threat, internal or external, intentional or accidental,
- Systematic assessment and evaluation of the risks concerning in securing information, aiming to their correct and timely management,
- Archiving data, avoiding viruses and external intrusions, controlling access to systems, recording all security incidents and managing unexpected developments,
- Continuously informing management and staff on information security issues and conducting training seminars for the staff,
- Full commitment of the company's Management to the faithful implementation and continuous improvement of the ISMS, which complies with the requirements of the ISO 27001:2022 standard.

The Information Security Management System Manager is responsible for controlling and monitoring the operation of the ISMS, as well as for informing all involved personnel about the Information Security Policy.

All personnel involved in the activities and procedures described and related to Information Security have the responsibility to apply the policy and the corresponding Procedures of the ISMS in their area of work.

The Management and all employees are committed to the achievement of the company's goals and to the observance of the principles in relation to Information Security. In order to achieve the abovementioned, the Company implements an Information Security Management System according to EN ISO 27001:2022standard.

**For AVAX S.A.**

**THE MANAGING DIRECTOR**

**K. MITZALIS**

**AUTHORIZATION DATE**

**15/09/2026**