



ENVIRONMENTAL POLICY STATEMENT

AVAX Group is one of the leading construction groups in Greece, with a significant presence in the largest projects in the country. With a unified and strong structure, leading in the construction sector, including the companies AVAX S.A., ETETH SINGLE MEMBER S.A, IXION SINGLE MEMBER S.A., TASK AVAX SINGLE MEMBER S.A., AVAX Development SINGLE MEMBER S.A., ATHENS MARINA S.A. and AVAX IKTEO S.A., the Group continues its successful course, in Greece and internationally, setting new standards.

AVAX S.A. is mainly active in Civil engineering projects, building construction, transportation infrastructure, hydraulic works, port and harbor facilities, roadworks, design, procurement, and construction of power generation plants, fossil fuel and gas projects, water supply and wastewater networks, installation and assembly of electromechanical equipment, technical management and maintenance of electromechanical installations, construction of natural gas networks, and environmental management projects by implementing an Environmental Management System, in accordance with the EN ISO 14001:2015 standard. Thus, potential impacts arising from its business activities on the natural environment are able to be identified, and a commitment is made to taking all necessary measures, within the scope of what is possible and feasible, in order to minimize these impacts.

The Company, having placed environmental protection and pollution prevention at the core of its strategy, is committed to the following:

- To identify and fully comply with Environmental Legislation (Greek, EU, and International), as well as other legal and regulatory requirements applicable to its activities.
- To identify and evaluate the Environmental Threats that need to be addressed and the Environmental Opportunities.
- To identify and evaluate the Environmental Aspects of its activities, aiming at preventing pollution and protecting the environment.
- To identify the Environmental Impacts arising from the Environmental Aspects of its activities and to take the necessary measures to minimize them.
- To monitor and measure the Significant Environmental Impacts.
- To continuously improve its Environmental Performance.
- To set clear, measurable, achievable, realistic and time-bound Objectives and Targets and to take all necessary action to achieve them.
- To train and raise awareness among all employees of the Company on Environmental Management and Environmental Protection issues.
- To communicate with interested parties on environmental issues, to identify and assess their relevant needs and expectations and determine the corresponding compliance obligations.
- To provide the necessary resources for the implementation of the Environmental Management System and for the achievement of the Environmental Objectives and Targets.
- To implement and continuously improve its Environmental Management System.

AVAX S.A. considers that environmental protection is a shared responsibility, and is committed to implementing all possible measures, processes, and systems to minimize negative environmental impacts and maximize the corresponding positive ones.

For AVAX S.A.

DATE OF ISSUE

THE MANAGING DIRECTOR

JULY 2025

K. MITZALIS

AVAX S. A.
16 Amarousiou - Halandriou Str.
151 25 Marousi, Athens - Greece

t: +30 210 6375000
f: +30 210 6104380
w: avax.gr

VAT Registration Nr:
EL 094183623

