

ROAD SAFETY POLICY STATEMENT

AVAX S.A. implements a Road Traffic Safety Management System in accordance with the ISO 39001:2012 standard across the full scope of its activities.

The Company's policy is safe working and driving conditions throughout all its activities, facilities, and worksites.

AVAX S.A. aims to prevent accidents that may arise from its activities and could cause harm to:

- 1. Its personnel,
- 2. Persons working in the projects it undertakes,
- 3. Third parties,
- 4. Equipment, facilities, materials, constructions, production, and property,
- 5. The environment.

AVAX S.A. commits to:

- Safe working and driving conditions, and prevention of injuries and accidents
- Compliance with all applicable legal and other road safety requirements
- Effective and systematic inspection/maintenance of all its vehicles
- The reduction of the environmental impact of its vehicles
- The elimination of hazards and the reduction of risks in the context of its activities
- The continuous improvement in road safety issues
- The engagement of employees and consultation with them on road safety matters
- The optimal organization in road safety issues through the assignment of responsibilities and obligations across the Company and the provision of the necessary specialized personnel
- The definition of road safety obligations for subcontractors and their evaluation
- The training of its personnel
- The establishment of objectives in road safety matters
- The continuous monitoring, analysis, and evaluation of road safety performance

The development of the Road Traffic Management System based on the International Standard is supported by the Independent Department of Quality, Safety, Environment & Corporate Social Responsibility (CSR).

In the framework of the Company's commitment to continuous improvement in Road Safety issues, AVAX S.A. Management provides all necessary resources and believes that every employee, subcontractor and partner assume responsibility in the common effort to prevent accidents and injuries.

The Road Safety Policy Statement constitutes a commitment and guiding framework for the entire Company and its personnel.

For AVAX S.A. DATE OF ISSUE

THE MANAGING DIRECTOR
K. MITZALIS

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AVAX S. A. 16 Amarousiou - Halandriou Str. 151 25 Marousi, Athens - Greece t: +30 210 6375000 f: +30 210 6104380

w: avax.gr

VAT Registration Nr: EL 094183623

