



BUSINESS CONTINUITY POLICY STATEMENT

AVAX S.A. is one of the leading construction groups in Greece with a strong presence in the country's largest projects as well as in the international market. Throughout its years of operation in the construction sector, the Company has focused on the transparency of its operational processes and implements a Business Continuity Management System in accordance with the requirements of the international standard EN ISO 22301:2019.

With the ultimate goal of ensuring the uninterrupted operation of the Company and, by extension, the service to all interested parties, the Management of AVAX S.A., through the Business Continuity Management System:

- Identifies the interested parties and their relevant expectations,
- Identifies the risks concerning its uninterrupted operation,
- Defines the desired level of security,
- Establishes the necessary actions, timelines, and responsibilities for managing potential incidents and restoring critical functions.

The Management of AVAX S.A. is committed to full compliance of the Company with all applicable legal and regulatory requirements and to the provision of the necessary resources to continuously improve the level of business continuity.

The objectives of the Management of AVAX S.A. include:

- Staff safety,
- Minimizing the impact of business continuity incidents,
- Maintaining a constant state of preparedness to respond to incidents and fully recover as quickly as possible,
- Establishing a culture to ensure business continuity across the Company and all stakeholders.

These objectives are achieved through the ongoing training and awareness of employees and partners/suppliers, the periodic reassessment of threats and their potential impact on the Company's business continuity, the implementation of appropriate organizational and technical measures, and the continuous monitoring of critical performance indicators.

The Management and all employees of AVAX S.A. are committed to achieving the Company's objectives and to upholding the principles of Business Continuity.

For AVAX S.A.

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THE MANAGING DIRECTOR

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