



## HEALTH AND SAFETY POLICY STATEMENT

AVAX S.A. implements a Health and Safety Management System in accordance with the ISO 45001:2018 standard across the full scope of its operations.

The Company's policy is the continuous provision of safe and healthy working conditions in all its activities, facilities, and worksites.

AVAX S.A. aims to prevent accidents and illnesses that could result from its activities and may cause harm to:

1. Its personnel,
2. Personnel of partners working on its projects,
3. Third parties,
4. Equipment, facilities, materials, constructions, production, property, and
5. The environment.

AVAX S.A. is committed to:

- The provision of safe and healthy working conditions and the prevention of work-related injuries and illnesses
- Compliance with applicable legal and regulatory requirements related to Health and Safety
- The elimination of hazards and the reduction of risks in the context of its activities
- Its continuous improvement in Health and Safety issues
- The engagement and consultation of employees on Health and Safety matters
- The optimal organization in Health and Safety issues by assigning responsibilities and obligations throughout the entire Company and ensuring staffing with the necessary specialized personnel
- The definition of Health and Safety obligations for its subcontractors and their evaluation
- The training of its personnel
- The establishment of Health and Safety objectives
- The continuous monitoring, analysis, and evaluation of performance in Health and Safety matters
- The effective management of changes (e.g., regulations, equipment, facilities etc.) that may impact Health and Safety

The development of the aforementioned Health and Safety Management System, based on the International Standard, is supported by the Department of Quality, Safety, Environment, Corporate Social Responsibility (CSR).

In the framework of its commitment to the continuous improvement in Health and Safety issues, AVAX S.A. Management provides all necessary resources and believes that every employee, subcontractor, and partner assumes their responsibility in the collective effort to prevent accidents and illnesses.

The Health and Safety Policy Statement constitutes a commitment and a guiding framework for the entire Company and its personnel.

**For AVAX S.A.**

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**THE MANAGING DIRECTOR**

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