



BUSINESS CONTINUITY POLICY

The company AVAX S.A. is one of the most powerful construction groups in Greece, with a significant presence in the largest projects throughout the country, as well as in the international market. Our company in its years of operation in the construction industry focuses on the transparency of operational processes, with benefits towards overall efficiency. As a result, the company's Management implements a Business Continuity Management System, in accordance with the requirements of the International Standard EN ISO 22301:2019.

As an ultimate aim the uninterrupted operation of the company and hence the service of all interested parties, the Management of AVAX S.A. through the Business Continuity Management System:

- Recognizes all interested parties and their relevant expectations,
- Recognizes the risks related to its uninterrupted operation,
- Defines the desired level of security,
- It defines the required actions, times and responsibilities for the management of any incident and the recovery of its critical functions.

The Management of AVAX S.A. is committed to the full compliance of the company with the legislative and regulatory requirements and to the provision of the required resources in order to achieve an improvement in the level of business continuity.

Objectives of the Management of AVAX S.A. are:

- Staff safety,
- Minimizing the impact of business continuity events,
- The constant readiness to react to incidents and the fastest possible full recovery,
- Establishing a culture to ensure business continuity at all corporate levels and all parties involved.

The above objectives will be achieved through the continuous training and awareness of our employees and partners/suppliers, the periodic reassessment of threats and their impact on the business continuity of the company, the implementation of appropriate programs (organizational and technical measures) and the continuous monitoring of critical performance indicators.

The Management of AVAX S.A. and all employees are committed to achieving the company's goals and adhering to the principles in relation to Business Continuity.

For AVAX SA

Date of Approval

THE MANAGING DIRECTOR

K. MITZALIS

01/09/2023