

ROAD TRAFFIC SAFETY POLICY STATEMENT

The AVAX Group is one of the most powerful construction groups in Greece, with a significant presence in the largest projects throughout the country. With a powerful construction scheme that includes the companies AVAX, ETETH, AVAX TASK, VOLTERRA and AVAX Development, the Group continues its successful course, in Greece and internationally, setting new standards in the construction field.

AVAX SA is implementing a Road Traffic Safety Management System according to ISO 39001:2012, for all of its activities.

The Company's policy is the continuous provision of safe working and driving conditions, for all of its activities, at every facility and worksite.

AVAX SA objective is to prevent accidents which could be caused as a result of its activities, harming:

- 1. Its workers,
- 2. Workers of other companies involved in the undertaken projects,
- 3. Third parties
- 4. Equipment, facilities, materials, constructions, production and property
- 5. The environment.

AVAX SA is committed towards:

- The provision of safe working and driving conditions and the prevention of injuries and accidents
- The fulfilment of all legal and other Road Traffic Safety requirements
- The effective and systematic inspection/maintenance of its vehicles
- Reducing the impacts of its vehicles to the environment
- Eliminating the hazards and reducing the risk, in the framework of its activities
- Continuous improvement regarding Road Traffic Safety issues
- The participation and consultation of its workers to Road Traffic Safety issues
- Developing Road Traffic Safety organisation with determined responsibilities and obligations at every level of the company and employing the necessary specialist personnel
- Determining Road Traffic Safety obligations for its subcontractors and evaluating them
- Training its workers
- Setting Road Traffic Safety targets
- Continuous monitoring, analysing and evaluating, its Road Traffic Safety performance.

The development of the above Road Traffic Safety Management System on the basis of the International Standard is supported by the Quality, Health & Safety, Environment & Sustainability Management Department.

In the framework of its commitment to continuous Road Traffic Safety improvement, the management of AVAX SA provides all the necessary funds and believes that each of its workers, subcontractors and associates, take their own responsibility in the joint effort to prevent accidents and injuries.

The Road Traffic Policy Statement is a commitment and a guideline for every level and all workers of the Company.

MANACING DIDECTOR

AUTHORISATION DATE

THE MANAGING DIRECTOR

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