

CERTIFICATE

Management system as per

ISO 37001 : 2016

**Anti-bribery Management Systems - Requirements with
Guidance for use**

In accordance with TÜV HELLAS (TÜV NORD) S.A. procedures, it is hereby certified that

AVAX S.A.

14 - 16, Amarousiou - Halandriou Str.

151 25 Marousi

Hellas

AVAX

applies an anti-bribery management system in line with the above standard for the following scope

General Constructors for Civil Engineering Works, Buildings, Transportation & Traffic Works, Hydraulic Installations, Harbours, Roads and Motorways. Erection, Installation, Technical Management and Maintenance of Electromechanical Installations. Engineering, Procurement and Construction of Power Plants from Conventional and Renewable Energy Sources, Oil and Gas Projects, Water and Sewage Works. Construction Works of Low, Medium and High Pressure Natural Gas PE and Steel Pipeline Networks and Operational Works on Life Natural Gas Systems. Planning, Design, Construction, Operation and Maintenance of Environmental Management Projects, such as: Sanitary Landfills, Restoration of Quarries and Landfills, Waste Water and Solid Waste Treatment Plants, Water Treatment Plants, Management of Water Supply and Sewage Piping System, Landscaping, Collection, Treatment and Management of Municipal Solid Waste and Hazardous Waste. Design, Procurement and Build Contracts, Concession / BOT Schemes and Public - Private Partnership (PPP) Projects.

Certificate Registration No. 066 19 0011

Audit Report No. AMS-0024/2022

End of Validity of Previous Certificate: 2022-12-23

Valid from 2023-01-24

Valid until 2025-12-23

Initial certification 2019

TÜV HELLAS (TÜV NORD) S.A. Certification Body

Athens, 2023-01-24

This certification was conducted in accordance with the TÜV HELLAS (TÜV NORD) S.A. auditing and certification procedures and is subject to regular surveillance audits.