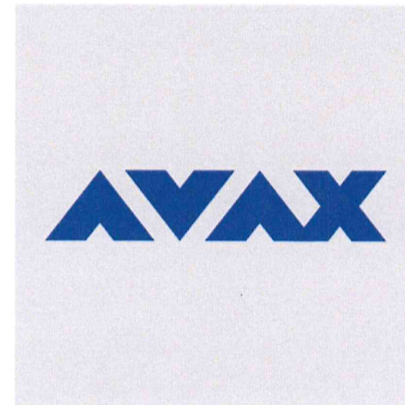


CERTIFICATE

Management system as per
DIN ISO 45001 : 2018

The Certification Body TÜV NORD CERT GmbH hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

AVAX S.A.
14 - 16, Amaroussiou - Halandriou Str.
151 25 Maroussi
Hellas



operates a management system in accordance with the requirements of ISO 45001 : 2018 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope

General Constructors for Civil Engineering Works, Buildings, Transportation & Traffic Works, Hydraulic Installations, Harbours, Roads and Motorways. Erection, Installation, Technical Management and Maintenance of Electromechanical Installations. Engineering, Procurement and Construction of Power Plants from Conventional and Renewable Energy Sources, Oil and Gas Projects, Water and Sewage Works. Construction Works of Low, Medium and High Pressure Natural Gas PE and Steel Pipeline Networks and Operational Works on Life Natural Gas Systems. Planning, Design, Construction, Operation and Maintenance of Environmental Management Projects, such as: Sanitary Landfills, Restoration of Quarries and Landfills, Waste Water and Solid Waste Treatment Plants, Water Treatment Plants, Management of Water Supply and Sewage Piping System, Landscaping, Collection, Treatment and Management of Municipal Solid Waste and Hazardous Waste. Design, Procurement and Build Contracts, Concession / BOT Schemes and Public - Private Partnership (PPP) Projects.

Certificate Registration No. 44 126 077027
Audit Report No. GR-0113/2022

Valid from 2022-10-29
Valid until 2025-10-28
Initial certification 2007

A handwritten signature in black ink, appearing to read "3Kala1u", is written over a circular stamp.

Certification Body
at TÜV NORD CERT GmbH

Athens, 2022-10-27