



HEALTH & SAFETY POLICY STATEMENT

The AVAX Group is one of the most powerful construction groups in Greece, with a significant presence in the largest projects throughout the country. With a powerful construction scheme that includes the companies AVAX, ETETH, AVAX TASK, VOLTERRA and AVAX Development, the Group continues its successful course, in Greece and internationally, setting new standards in the construction field.

AVAX SA is implementing a Health & Safety Management System according to ISO 45001:2018, for all of its activities.

The Company's policy is the continuous provision of healthy and safe working conditions, for all of its activities, at every facility and worksite.

AVAX SA objective is to prevent accidents and diseases which could be caused as a result of its activities, harming:

1. Its workers,
2. Workers of other companies involved in the undertaken projects,
3. Third parties,
4. Equipment, facilities, materials, constructions, production and property
5. The environment.

AVAX SA is committed towards:

- The provision of healthy and safe working conditions and the prevention of occupational injuries and diseases
- The fulfilment of all legal and other Health and Safety requirements
- Eliminating the hazards and reducing the risk, in the framework of its activities
- Continuous improvement regarding Health & Safety issues
- The participation and consultation of its workers to Health & Safety issues
- Developing Health & Safety organisation with determined responsibilities and obligations at every level of the company and employing the necessary specialist personnel
- Determining Health & Safety obligations for its subcontractors and evaluating them
- Training its workers
- Setting Health & Safety targets
- Continuous monitoring, analysing and evaluating, its Health & Safety performance
- The successful management of changes (in regulations, equipment, facilities etc.) affecting the Health & Safety issues

The development of the above Health & Safety Management System on the basis of the International Standard is supported by the Quality, Health & Safety, Environment & Sustainability Management Department.

In the framework of its commitment to continuous Health & Safety improvement, the management of AVAX SA provides all the necessary funds and believes that each of its workers, subcontractors and associates, take their own responsibility in the joint effort to prevent accidents and diseases.

The Health & Safety Policy Statement is a commitment and a guideline for every level and all workers of the Company.

For AVAX SA

THE MANAGING DIRECTOR

K.MITZALIS

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