



ENVIRONMENTAL POLICY STATEMENT

The AVAX Group is one of the most powerful construction groups in Greece today, with a significant presence and critical participation in the largest and most important projects throughout the country. Thanks to a powerful construction system which closely integrates and specialized strengths and experience of the Group's individual companies, AVAX, ETETH, VOLTERRA, TASK J&P-AVAX and J&P-Development, the Group is moving steadily and successfully forward. With tremendous prospects for growth and expansion of its activities both in Greece and abroad, the AVAX Group is setting new standards in construction industry.

AVAX scope of works includes Civil Engineering Works, Buildings, Hydraulic Installation, Harbours, Roads and Motor Ways, Power Plants, Refineries, LNG terminals, Electromechanical Works, Industrial Projects, Oil and Water – Sewage Pipeline Works, Environmental Projects and applies a documented Environmental Management System according ISO 14001:2015. Thus is able to recognise any eventual impact generated from its business activity on the natural environment. In addition, the company has committed itself to take all necessary steps to the greatest possible extent in order to minimise the said impacts.

More specifically, the company has undertaken to:

- acknowledge and fully comply with the Environmental Laws (Greek, European, International) and other legal requirements governing the activities of the company;
- recognise and evaluate the environmental threats and opportunities that have to be addressed;
- recognise and evaluate the Environmental Aspects of its activities in order to prevent pollution and prevent the environment;
- recognise the Environmental Impact arising from Environmental Aspects and take all steps required for minimising them;
- monitor and measure the Important Environmental Impacts;
- constantly improve its environmental performances;
- set specific, measurable, achievable, realistic & time scheduled (smart) goals and objectives and take all necessary steps for attaining them;
- train and make aware all employees of the company of Environmental Management and Protection issues;
- communicate with interested parties for environmental issues, recognise and evaluate their needs and expectations and to specify its compliance obligations related to these;
- provide the resources required for implementing the Environmental Management System and for attaining the Environmental Goals and Objectives; and
- implement and constantly improve its Environmental Management System.

AVAX S.A. believes that environmental protection is an obligation of everybody and has committed itself to implement all possible measures, procedures and systems in order to minimise any negative environmental impact and maximise the respective positive effects.

For AVAX SA

AUTHORISATION DATE

**THE MANAGING DIRECTOR
K.MITZALIS**

09/04/2019